

**State of Nebraska  
Nebraska Commission on the Status of Women  
February 22, 2007  
State Office Building, Conference Room Lower Level D  
301 Centennial Mall South**

**Commissioners Present**

Bernadette Esposito, Omaha  
Jennifer Gutierrez, Lincoln  
Anne Hobbs, Denton  
Jolanda Junge-Kuzma, Lincoln  
Teresa Maxwell, Omaha  
Kathy McKillip, Lincoln  
Barb McPhillips, Columbus  
John Nejad, Omaha  
Rita Sanders, Bellevue

**Commissioners Absent**

Susan Aguilar, Grand Island  
Jill Bauernmaster, Columbus  
Kathy Bradley, Omaha  
Jeanne Butler, Kearney  
Irene Duncan, York  
Mary Heusman, Eddyville  
Chard Hirsch, Broken Bow  
Diane Longo, Kearney  
Megan Lucas, Bellevue  
Barb Micek, Fullerton  
Betty Reeg, Wayne  
Donna Whitesel, Nebraska City  
Cathy Williams, Bellevue

**Commission Staff**

Lisa Good, Executive Director  
Rebecca Nelms, Administrative Assistant

**Government Liaisons Present**

Liz Hruska, Legislative Council

**General Public**

Names from sign-in list

The special meeting of the Nebraska Commission on the Status of Women was called to order by Vice Chair Anne Hobbs at 11:09 a.m. CST.

Vice Chair Hobbs addressed those present and said the purpose of the special meeting was to revisit the January 8<sup>th</sup> motion made to seek the resignation of the Executive Director. The vote taken on the motion at the January 26<sup>th</sup> quarterly meeting was invalid because the vote required a roll call vote, not a closed ballot. Commissioner Hobbs asked for objections to revisiting the motion. The Commissioners present determined it was necessary to go into closed session to discuss the motion.

**Motion #1**     A motion was made by Commissioner McKillip to go into closed session to discuss the motion made on January 8 to ask for the Executive

Director's resignation. The motion was seconded by Commissioner Hobbs.

**For:** Esposito, Gutierrez, Hobbs, Junge-Kuzma, Maxwell, Nejad, McPhillips, McKillip, and Sanders

**Opposed:** None

**Abstain:** None

*Motion carried. Closed session commenced at 11:29 a.m.*

The Special Meeting entered open session at 1:00 p.m.

Commissioner Hobbs asked Executive Director Good if she would like an opportunity to answer questions from the Commissioners.

**Motion #2** A motion was made by Commissioner Hobbs to go into closed session to ask Executive Director Good questions regarding her performance. The motion was seconded by Commissioner Junge-Kuzma.

**For:** Esposito, Gutierrez, Junge-Kuzma, McKillip, McPhillips, Maxwell, Sanders, Nejad

**Opposed:** None

**Abstain:** Hobbs

*Motion carried.*

The Special Meeting entered open session at 1:27 p.m.

**Motion #3** Commissioner Hobbs renewed the motion to ask the Executive Director to resign. Commissioner McKillip seconded the motion.

**For:** Gutierrez

**Opposed:** Esposito, Junge Kuzma, Maxwell, McKillip, McPhillips, Sanders, and Nejad

**Abstain:** Hobbs

*Motion fails.*

**Motion #4** Commissioner McKillip made a motion to terminate the position of Executive Director of the Nebraska Commission on the Status of Women effective immediately. Commissioner Maxwell seconded the motion.

**For:** Esposito, Gutierrez, Hobbs, Junge-Kuzma, Maxwell, McKillip, McPhillips, Nejad, and Sanders

**Opposed:** None

**Abstain:** None  
Motion carries.

Commissioner Maxwell made a motion to reconsider the vote because the wording of the previous motion was incorrect. The intent of the previous vote was to terminate Good's employment, not the position of Executive Director.

**Motion #5** Commissioner Maxwell made a motion to strike the previous motion. Commissioner Gutierrez seconded the motion.

**For:** Esposito, Gutierrez, Junge-Kuzma, Maxwell, McKillip, McPhillips, Nejad, and Sanders

**Opposed:** None

**Abstain:** Hobbs  
*Motion carries*

**Motion #6** Commissioner Maxwell made a motion to remove Lisa Good as Executive Director of the Nebraska Commission on the Status of Women effective immediately. Commissioner Junge-Kuzma seconded the motion.

**For:** Esposito, Gutierrez, Junge-Kuzma, Maxwell, McKillip, McPhillips, Nejad, Sanders

**Opposed:** None

**Abstain:** Hobbs  
*Motion carries at 1:40 p.m.*

The upcoming Appropriations Committee Hearing on March 1<sup>st</sup> was discussed including which commissioners would provide testimony, and the content of the testimonies. Suggested testimonies included Commissioners Micek, Junge-Kuzma, Gutierrez, and McKillip.

The Commissioners also discussed who would take the role of Interim Executive Director. Commissioner Gutierrez and Junge-Kuzma volunteered to share the Executive

Director responsibilities and split the current monthly Executive Director salary with no benefits. Commissioner Gutierrez said that as a consultant, she did have a State contract pending with Tobacco Free Nebraska and had contacted the Attorney General's office for advice regarding any potential conflict of interest. There was none. Contracts would be reviewed by the Attorney General's office and signed by the Executive Committee.

**Motion #7** Commissioner Sanders made a motion that Commissioners Gutierrez and Junge-Kuzma share the interim Executive Director position until a director is hired. Commissioner Maxwell seconded the motion.

**For:** Esposito, Maxwell, McKillip, McPhillips, Sanders, and Nejad

**Opposed:** None

**Abstain:** Gutierrez, Hobbs  
*Motion carries.*

**Motion #8** Commissioner Esposito made a motion that Commissioners Gutierrez and Junge-Kuzma receive the compensation at the rate of the previous executive director salary, split proportionately to duties assigned with no benefits. Commissioner Maxwell seconded the motion.

**For:** Esposito, Maxwell, McKillip, McPhillips, Nejad, and Sanders

**Opposed:** None

**Abstain:** Gutierrez, Hobbs

Commissioner Hobbs said the Executive Directors should focus upon the timeline, issue of ED computer, budget, and preparing for Appropriations Hearing. Because Commissioners Gutierrez and Junge-Kuzma were on the Nominating Committee, Commissioners Hobbs and Maxwell volunteered to replace them.

**Motion #9** Commissioner McKillip made a motion to place Commissioners Hobbs and Maxwell on the Nominating Committee to replace Commissioners Gutierrez and Junge-Kuzma. **NO NOTE AS TO WHO SECONDED MOTION.**

**For:** Esposito, Gutierrez, McKillip, McPhillips, Nejad, Sanders

**Opposed:** None

**Abstain:** Hobbs, Maxwell  
*Motion carries.*

Meeting adjourned by consent.